Workshop Problems To Be Addressed

For all gaps in results, we will obtain the exact statistics on this to enable evaluation to occur.

#	Current Result	Desired Result	Gap in Results
1	The inter-jurisdictional process in Florida is not working. It frequently produces slow home studies, high duplication of effort, and delayed adoptions.	The Florida inter-jurisdictional adoption process produces zero slow home studies, zero duplication of effort, and zero delayed adoptions.	In terms of the Florida inter-jurisdictional adoption process in the areas of 1) slow home studies, 2) high duplication of effort and 3) delayed adoptions: • FREQUENT minus ZERO.
2	There is no current mechanism available to keep families engaged in the adoption process over the course of the adoption process.	A complete effective mechanism is available and utilized in all cases to keep families engaged in the adoption process over the course of the adoption process.	In terms of mechanisms available and utilized to keep families engaged in the adoption process over the course of the adoption process: • ZERO minus ONE
3	There is no clear and effective home study prioritization methodology available for and utilized with families across the state of Florida.	There is a clear and effective home study prioritization methodology available for and utilized with families across the state of Florida 100% of the time.	In terms of having a clear and effective home study prioritization methodology available for and utilized with families across the state of Florida 100% of the time: • ZERO minus ONE
4	One or more unnecessary home studies for adoption occur routinely.	Zero unnecessary multiple home studies for adoption occur.	In terms of unnecessary multiple home studies for adoption occurring: ONE OR MORE minus ZERO
5	Unnecessary multiple background screenings occur.	Zero unnecessary multiple home studies for adoption occur.	In terms of unnecessary background screenings for adoption: ONE OR MORE minus ZERO
6	Clear consistent adoptive home study requirements do not exist nor are utilized statewide.	Clear consistent adoptive home study requirements exist and are used 100% of the time statewide.	In terms of clear consistent adoptive home study requirements existing statewide: • ZERO minus ONE
7	One or more adoptive home studies are unnecessarily required for requests across county lines.	Zero additional adoptive home studies are required for requests across county lines.	In terms of required additional adoptive home studies for requests across county lines: ONE OR MORE minus ZERO
8	Staff skill is insufficient when working with families desiring to adopt that may be better suited to help children in foster care only.	Staff skill is sufficient and applied when working with families desiring to adopt that may be better suited to help children in foster care only.	In terms of staff's skill to work with families desiring to adopt that may be better suited to help children in foster care only: • LESS THAN 100% SKILLED minus 100% SKILLED



Sue J. Ebbers, Ph.D.

Founder & President