

CHANGE BY DESIGN

We have a long history working with child welfare and prevention services...



Whether it's communication issues, processes that are bottlenecked, new initiatives being met with resistance, or gaps in effective training, we're here to help!

When you know there's a problem and need help in identifying, analyzing, and solving it...

Call Change By Design!

"Change By Design did a remarkable job of quickly assimilating the scope of issues, and the workshop facilitation brought about an honest and respectful discussion of the overarching problem that led to the design of six useful solutions."

- J. Kallinger, Florida Office of Adoption and Child Protection

FACT:

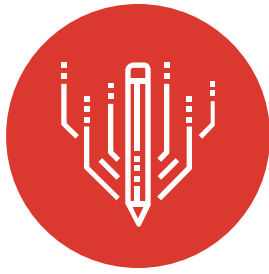
Our award-winning team has worked with child welfare and prevention clients at the national, state, and local levels for 13 years.

Our Clients Include:

- Florida Department of Children and Families
- Florida Center for Prevention Workforce Development
- National Campaign to Prevent Teen and Unplanned Pregnancy
- Florida Office of Adoption and Child Protection
- USF Center for Child Welfare

Learn more about these projects and other in-depth case studies on our web site.

850.445.6303
www.ChangeByDesign.us



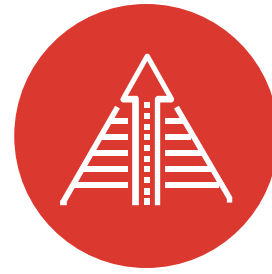
INSTRUCTIONAL DESIGN

To design effective learning products, we work to understand the skills to be instructed, the characteristics of the learners, and how both the delivery environments and the training might impact the target audience.

From analysis to design to development to delivery to evaluation – Change by Design applies evidence-based practice to build effective learning products for any audience and any delivery system.

“Change By Design has the capacity to embrace a learning opportunity and transform it into a well thought out plan. I place my trust in their analytical dexterity and insight to accurately identify any performance issue and know I can rely on them to recommend a learning solution that is spot on.”

- M. Mackal, Ph.D., President of ELearning Advancements



PERFORMANCE IMPROVEMENT

Bringing change to any organization requires a deep understanding of how change works, how people work, and how evidence-based change processes are best woven into organizational initiatives.

We rely on our strong expertise and experience within the disciplines of psychology, communication, business, and education to help bring about positive performance improvements within your organization.

“Sue has assembled a team that can take a job from start to finish with high quality on time and within budget.”

- G. Dixon, FL Center Prevention Workforce Development

“Your team’s assistance has definitely made an impact!”

- S. Burden, Community-Based Care of Central Florida

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Founder & President
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